



## About HCI

HCI Ltd a black investment company listed on the Johannesburg Stock Exchange. Its most significant shareholder is the SA Clothing & Textile Workers Union (SACTWU) who holds this shareholding for the benefit of the union's members and their families, the majority of whom are female factory workers.

Palesa Coal forms part of the Thembisile Hani Local Municipality and borders Nkangala Township within the City of Tshwane Metropolitan Municipality.

We remain committed to the empowerment of our people, through investment in education, employment and improved access to basic services within the Thembisile Hani and Tswane region.

## Education

### ECD

Palesa Coal works through Sithuthukile Trust, training ECD teachers to provide children with a stimulating learning environment with a special focus on developing language and mathematics skills. This helps children under 9 years to grow and flourish socially, physically, mentally and morally.

### Bursaries

Since 2011 Palesa Coal, working with the HCI Foundation, has awarded 247 tertiary bursaries. Bursary application forms are distributed to the top performing schools in Thembisile Hani Local Municipality and nine High Schools under Region 7 of the Tshwane Metropolitan Municipality, Nkangala District and North Gauteng District. .

## Employment

Of our 765 employees, 577 are contractors and 103 are women, most of whom are employed from local communities, within 30 km of Palesa Mine, and trained by HCI Coal. We recruit, train and invest in people from the local communities ensuring a skills transfer, creating opportunities.

### Training

Growing and training local talent.



**Core Business Trainees**  
1536



**Bursaries awarded**  
247



**Learnerships & Internships**  
47



**Portable Skills Training**  
20

Welding, Plumbing, Bricklaying within the Nkangala, Tshwane region 7 and the Thembisile Hani Municipality

## Tenders

We have a local first tender strategy, assisting local black entrepreneurs are aware and benefit from the opportunities generated by our mining activities. Our tender process supports local entrepreneurs without compromising quality, safety and service at our mines.



## Infrastructure

### R568 road upgrade







Palesa Mine undertook to upgrade the R568 road from gravel to tar. This in an aim to boost tourism and economic growth for two neighbouring businesses, Loopspruit Winery, and Kghodwana Cultural Village, a museum preserving the Ndebele culture. It was also a means to improve the commute of local communities.

### Project Sokhulumi borehole





During 2018, Palesa mine undertook drilling and equipping of boreholes in the Thembisile Hani and Tshwane region. For local residents, over 9000 people can access 20L of safe, clean, drinking water per person per day. We additionally installed piping and taps so that residents have a maximum walking distance of 200m to access clean water.

Palesa Mine additionally provided drilled boreholes for farmers within the area. These were also equipped with solar pumps and solar systems including jojo tanks for water storage. Prior to this, the municipality was delivering water to these households once every two weeks due to water scarcity. Palesa Mine's intervention has enabled continuous, regular water supply to these farm families.

# How to become a vendor for Palesa Mine

-  **1. Email your business profile to [procurement@hcicoal.co.za](mailto:procurement@hcicoal.co.za).**
-  **2. HCI procurement will send you a vendor form.**
-  **3. Fill out our vendor form, list 3 business services, your references and work experience.**
-  **4. We will add you to our database and issue a vendor number.**
-  **5. Once on our vendor database, we will request quotes based on your specific services listed.**
-  **6. Please ensure you respond within 24 hours. Price your goods or services realistically.**

# How to apply for tenders for Palesa Mine

-  **Step 1**  
Visit [www.hcicoal.co.za/tenders](http://www.hcicoal.co.za/tenders) for information on current tenders for application:  
[procurement@hcicoal.co.za](mailto:procurement@hcicoal.co.za)
-  **Step 2**  
Read the tender and its requirements carefully before application. Make note of tender delivery address, tender documents required and closing dates. Make sure you apply with all required information
-  **Step 3**  
Once shortlisted, we will email you a meeting date and time. Please ensure you attend the meeting on time.
-  **Step 4**  
The successful vendor will receive a contract.

# Applying for jobs

Visit [www.hcicoal.com/jobs-and-training](http://www.hcicoal.com/jobs-and-training) for information on current jobs available.

We will always place job advertisements on our website. We do not use any agents for recruitment. There is no cost associated with applying for a job at HCI Coal.



[www.hcicoal.com](http://www.hcicoal.com)